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Integrated Management System
Policy Statement

EA Technology's mission is to promote the development of resilient, accessible, low-cost energy networks globally, accelerating the transition to energy decarbonisation. We work with our customers to help them improve their profitability, manage their risk, satisfy their regulatory obligations and implement clear and effective ideas through the alignment of our insight, tools, investment models and advice.

EA Technology is committed to delivering a consistent level of excellent customer service whilst ensuring safe working practices and having minimal impact on the environment.

The Company recognises that the prevention of work-related injuries and ill health is a major contribution to its business performance and that managing H&S, wellbeing and environmental responsibilities is an integral part of its business.

To facilitate this, the Company aligns processes by implementing and maintaining a Management System which forms an integral part of the Company's business strategy and is designed to meet the requirements of ISO 9001, ISO 14001 and ISO 45001 (latest editions).

EA Technology will ensure continual improvement in the delivery of its products and services and its health, safety and environmental impacts at all levels within the company by:

Common Commitments

- Making adequate resources available to ensure that our policy commitments are met
- Conforming to relevant legislation and other applicable requirements
- Providing and maintaining safe and healthy working conditions
- Continually improving the effectiveness of the Management System by providing and maintaining management and operational procedures and systems of work designed to protect individuals, property and the environment
- Having clear indicators to measure business and staff performance and encourage the development and continual improvement regarding business efficiency through applying lessons learnt and best practice to help promote and support continual improvement of the Management System
- Ensuring that employees are competent to carry out their duties by identifying training needs and providing appropriate training
- Providing all staff, contractors, visitors and customers with suitable and sufficient information, instruction and supervision
- Promoting engagement with employees, clients, suppliers, sub-contractors, shareholders, investors and the local community and where necessary, consulting with them on health and safety and other matters

- Encouraging the reporting of internal lessons learnt, customer representations, accidents and good catches, which will be thoroughly investigated, implementing any required remedial actions promptly and effectively

- Setting objectives and targets to support these policy commitments and regularly monitoring progress to ensure continual improvement in health and safety, environmental and quality performance

- Communicating this Policy to staff and interested parties, including associates, suppliers, subcontractors and customers via our website

- Annually reviewing the Policy to ensure that the Management System is fit for purpose

Additional Health and Safety Commitments

- Identifying hazards and systematically using risk assessments to reduce risks to employees and others who may be affected by our activities, eliminating hazards where possible

- Developing a positive health and safety culture, promoting safe behaviour and re-educating unsafe behaviours

Additional Environmental Commitments

- Taking practical measures to protect the environment, such as using natural resources more efficiently and, where reasonably practicable, making the best use of technologies to reduce carbon emissions

- Preventing pollution by striving to conserve resources, promoting re-use and recycling, minimising waste and reducing harmful emissions

Robert Davis
(CEO, EA Technology Ltd)

Signed: R. P. J Davis   Date: 21. 3. 24.

Next review: By end of March 2025